

TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED

SECRETARIAT BRANCH
144, Anna Salai,
Chennai-2.

Memo.(Per) No.2877/A9/A92/2017-1, dt:14.02.2017

Sub : Leave – Casual Leave – Three days Restricted Holiday in a Calendar year to employees not covered by Standing Orders – Inclusion of Mahalaya Amavasai in the list of festive occasions – Orders – Issued.

Ref : i. Board's Memo No.62474/A9/A92/2007-1, (SB)
dated 10.09.2007.

ii. M(P) No.20497/A9/A92/12-1, dt: 09.04.2012.

iii. G.O.Ms.No.122 P&AR (FR III) Department,
dated 28.12.2016.

In the Board memo first cited, orders have been issued to the effect that the employees of Tamil Nadu Electricity Board, who are not governed by the Standing Orders for whom the number of days of Casual Leave for a calendar year is 12 days, can avail three days of Restricted Holidays in a year to be chosen from out of the list of religious festivals mentioned in the Annexure to the said order. The list of religious festivals has been amended from time to time and in the memo, second cited, list covering 32 festive occasions has been issued.

2. The Government of Tamil Nadu in the reference third cited have issued orders including the occasion of "Mahalaya Amavasai" in the restricted holidays list. It has been decided to adopt the orders of the Government in TANGEDCO.

3. In pursuance of the above decision, the TANGEDCO hereby directs to include the **"MAHALAYA AMAVASAI"** as Restricted Holiday.

4. The employees of the TANGEDCO who are not governed by the Standing Orders for whom the number of days of Casual Leave for a calendar year is 12 days, shall hereafter be entitled to avail "Restricted Holidays" in a calendar year to be chosen by them from out of festivals/occasions mentioned in the Annexure to this order at their option and irrespective of the religion to which the festival pertains. The TANGEDCO also directs that permission to avail oneself of these Holidays should be applied for, in writing, in advance and will normally be granted by the superior Officers competent to grant Casual Leave except when the presence of an individual employee is considered necessary in exigencies of TANGEDCO's work.

(BY ORDER OF THE CHAIRMAN-CUM-MANAGING DIRECTOR)

**R.BALAJI,
SECRETARY.**

To
All Chief Engineers. (w.e)
The Chief Financial Controller/General and Revenue. (w.e)
The Chief Internal Audit Officer/Audit Branch. (w.e)

ANNEXURE

LIST OF RELIGIOUS FESTIVAL FOR RESTRICTED HOLIDAYS

01	CHITHRA POURNAMI
02	AADI PERUKKU
03	RIG UPAKARMA
04	YAJUR UPAKARMA
05	GAYATHRI JAPAM
06	SAMA UPAKARMA
07	DEEPAVALI NONBU
08	KARTHIGAI DEEPAM
09	VAIKUNDA EKADESI
10	ARUDRA DHARSHAN
11	THAI POOSAM
12	BOGI
13	MASI MAKAM
14	MAHA SIVARATHRI
15	SHABE BHARATH
16	SHABE KHADER
17	HIJJRA – NEW YEAR
18	GARVEEN OF MOHIDEEN ABDUL KHADER
19	MAUNDY THURSDAY
20	ASH WEDNESDAY
21	ALL SOULS DAY
22	"X" MAS EVE
23	NEW YEAR EVE
24	VARALAKSHMI VIRATHAM
25	ONAM
26	SHABE MIRAJ
27	ARFA
28	EASTER
29	BIRTHDAY OF DR. B.R.AMBEDKAR
30	BUDHA JAYANTHI
31	1 ST DAY OF RAMZAN
32	BHAGAVAN VAIGUNDASWAMI BIRTHDAY
33	MAHALAYA AMAVASAI

// TRUE COPY //

P. Anandhan 14/2/2017
SECTION OFFICER.
14/2/17